



Your Great Place to Work Journey Programme







Great Place to Work® is the global authority on workplace culture.

Since 1992, we have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace experience. It boils down to trust. Great Place to Work helps organisations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Thanks to the Great Place to Work Programme, we empower leaders and organisations with the surveys, reporting and insights they need to make data-driven people decisions. Our unparalleled benchmark data is used to recognise Great Place to Work-Certified™ companies and the Best Workplaces™ in Ireland and more than 60 countries.

To learn more, visit greatplacetowork.ie.

Who is Great Place to Work



The Great Place to Work Process

Receive data and earn your recognition to help you drive your people strategy. The Great Place to Work programme is a quick and easy process of 4 steps:

1

Trust Index[®] Employee Survey



Select a 2-week window to survey your employees.

2

Culture Capture



Provide details about your organisation's culture & practices through a Culture Brief[®].

3

Results Presentation & Report



Our team present your organisation's findings, enhanced with relevant benchmarks.

4

Recognition



If you've met the threshold, you'll be in consideration for a range of recognition opportunities.



The benefits of the Programme

- Sustain and Grow your Culture
- Measure Trust and Get actionable insights
- Develop your Employer Brand
- Retain and Attract Talent
- Be part of a Learning Community

Attraction

More qualified applicants

Half the cost per hire

Retention

50% less turnover

Millennials 50x more likely to stay long term

Referrals

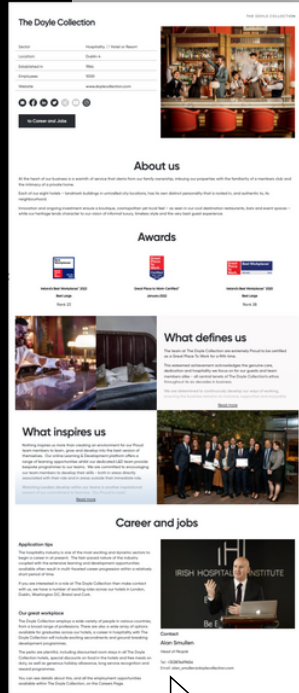
86% promote organization to friends and family (vs. 54%)

Outcomes

89% provide excellent customer service (vs. 66%)

What they say about the Programme

Great Place to Work has been working with the Hospitality and Tourism industry for more than 20 years. Here is what they say about us and check out The Doyle Collection's profile page on Great Place to Work website and Trigon Hotels' celebration!



“ I am extremely proud that The Doyle Collection has been certified as a Great Place To Work for a fifth time. This esteemed achievement acknowledges the genuine care, dedication and hospitality we focus on for our guests and team members alike – all central tenets of The Doyle Collection’s ethos throughout its six decades in business. We are determined to continuously develop our ways of working, ensuring the business remains an inclusive, supportive and enjoyable space for all of our valued colleagues. ”

Alan Smullen
Head of People
The Doyle Collection

THE DOYLE COLLECTION



“ Our people are our greatest assets, our work is never done when it comes to creating a workplace that enables our people to do their best work in an environment that supports them. We are delighted in being recognised as a Great Place to Work, it required a lot of effort and collaboration from our team, the results from the survey have given us very clear direction on where we excel as employers and where we can improve going forward. Having this Certification™ will have a very positive impact on attracting and retaining talent for the future. I am very proud of the team at Trigon Hotels and look forward to continuing this journey with them. ”

Aaron Mansworth
Managing Director
Trigon Hotels

 TRIGON HOTELS

**Great
Place
To
Work®**



**Are you interested in the Great Place to Work
Programme?**

Contact Us

One survey, multiple recognitions

Your organisation can be Certified™ as a Great Place to Work in as little as 6 weeks. As soon as you meet the required standard, you'll have immediate use of the Certified badge.

Once Certified™, you'll be automatically considered for placement on the Best Workplaces™ lists throughout the year. One application is all you need.



Last Day to Get Certified

Publication Date



Anytime

6 weeks after



15th of Dec 2022

22nd Feb 2023



31st of Dec 2022

8th March 2023